

**LUBBOCK-COOPER INDEPENDENT SCHOOL DISTRICT
SCHOOL BOARD MINUTES FOR THE 2020-2021 SCHOOL YEAR**

01-21-2021

1. CALL TO ORDER:

President Paul Ehlers called to order the regular meeting of the Lubbock-Cooper ISD Board of Trustees at 7:00 p.m. in the Board Room at the Lubbock-Cooper Administration Office, announced a quorum was present, that the meeting had been duly called and that notice of the meeting had been posted in the time and manner required by law. Board members present were Kevin Bryan, Daniel Castro, Brent Preston, Ursula Caswell, BJ Lewis, and Larry LeBlanc.

2. STUDENT SPOTLIGHT:

A. Pirates of the Month: The Board recognized Campus "Pirates of the Month" who were introduced by instructional personnel and/or the respective principal and teachers from Lubbock-Cooper West Elementary and were presented by Ursula Caswell and Keith Bryant.

3. CAMPUS SPOTLIGHT:

West Elementary principal Sasha Bennett displayed a short video that highlighted West students representing Lubbock-Cooper Cares as a tribute to medical staff in our community.

4. PUBLIC COMMENT: No persons requested time to address the Board.

5. REPORT ITEMS:

A. Superintendent: Keith Bryant

1. Legislative Update: Mr. Bryant gave a brief Legislative report.

2. Construction Update: John Windham updated the Board on the progress of construction projects within the district.

3. Mr. Bryant presented a proposed Bond Project Timeline for board members.

4. Mr. Bryant recognized board members for their hard work and dedication to Lubbock-Cooper ISD teachers, students, and community. Each member received a Certificate of Appreciation and an LCP shirt as well as small tokens of appreciation from each campus.

B. Deputy Superintendent:

1. Dr. Satterwhite briefed board members about the Waiver for the Student Growth Component of the Teacher Appraisal System, and due to COVID, how that waiver would benefit LCISD.

2. Dr. Satterwhite gave a brief overview of the progress in applying for the Teacher Incentive Allotment explaining how this will reward teachers for high performance.

3. Dr. Satterwhite gave a sample of two proposed calendars for the 2021-2022 school year that will be given to the DAC Committee for review.

C. Assistant Superintendent

1. Financial Report: Danny Davis addressed the Board about expenditures, revenues, and budget items. He presented a Cash and Investment Report for December and Bond Report.

6. PUBLIC HEARING School First – At 8:22 p.m., President Paul Ehlers opened the Public Meeting. No one from the public meeting made any comments. Assistant Superintendent Danny Davis presented a power point and discussed the Lubbock-Cooper Annual Financial Accountability Management Report with Board Members and guests. Lubbock-Cooper had a score of 98. Following Mr. Davis' comments, Paul Ehlers closed the meeting for public discussion.

7. CONSENT ITEMS:

MOTION was made by Daniel Castro and seconded by Ursula Caswell to approve Consent Items A through E as presented:
Passed 7-0

A. Minutes of the Regular Called Meeting of December 14, 2020

B. Resignations, Replacements and New Hires as presented

C. To Approve a Waiver for the Student Growth Component of the Teacher Appraisal System.

D. To Approve TASB Policy Manual Update 116

E. To Approve Geotech Agreement with Terra Testing

8. ACTION ITEMS:

MOTION was made by Larry LeBlanc and seconded by BJ Lewis to approve Action Item A as presented:
Passed 7-0

A. To Approve a Competitive Sealed Proposal (CSP) Delivery Method for the Lubbock-Cooper High School Addition.

MOTION was made by Brent Preston and seconded by Larry LeBlanc to approve Action Item B as presented:
Passed 7-0

B. To Adopt the Competitive Sealed Proposal (CSP) Evaluation Criteria and Point System for the Lubbock-Cooper High School Addition.

MOTION was made by Brent Preston and seconded by Ursula Caswell to approve Action Item C as presented:
Passed 7-0

C. To Approve the Appointment of representatives to comprise the CSP Evaluation Committee to evaluate, score and rank the CSP submittals and to make a recommendation to the School Board for Approval. Board members appointed were BJ Lewis, Kevin Bryan, Larry LeBlanc, and Alternate Daniel Castro. Other representatives to comprise the CSP Evaluation Committee are Keith Bryant, Macy Satterwhite, Danny Davis, John Windham, Jeff Reed and Mike Moss.

D. The Board entered into Closed Session to conduct Superintendent Evaluation.

At 8:25 p.m., Board President Paul Ehlers advised that the Board would move into a Closed Meeting as permitted by the Texas Open Meetings Act: Texas Government Code Section 551.001 et seq. (551.074).

At 9:20 p.m., the Closed Meeting concluded, and the meeting reconvened into Open Session.

MOTION was then made by Daniel Castro and seconded by Ursula Caswell to extend the Superintendent's Contract for one year, with a 5 percent raise to base salary and to continue the second year of the Contract Fulfillment Incentive.
Passed 7-0

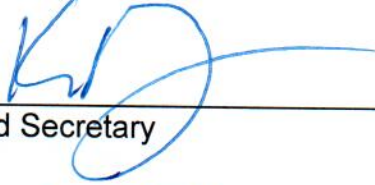
E. To Consider Extension of Superintendent's Contract

9. ADJOURN:

At 9:21 p.m., with no further business to come before the Board, the meeting adjourned.



Board President



Board Secretary

Date: _____

2-25-21