

**LUBBOCK-COOPER INDEPENDENT SCHOOL DISTRICT  
SCHOOL BOARD MINUTES FOR THE 2024-25 SCHOOL YEAR**

01-16-25

1. Call to Order:

President Paul Ehlers called to order the regular meeting of the Lubbock-Cooper ISD Board of Trustees at 7:01 p.m. in the LCISD Administration Office Board Room, announced a quorum was present, that the meeting had been duly called and that notice of the meeting had been posted in the time and manner required by law. Board members present were Daniel Castro, BJ Lewis, Amy Punchard, Koley Schaffner, and Colby Miller.

2. School Board Recognition Month: Mr. Bryant acknowledged the Board and their commitment to Lubbock-Cooper ISD students, teachers, and the Lubbock-Cooper community.

3. Student Spotlight: The Board recognized Campus "Students of the Month" from Lubbock-Cooper West Elementary. Principal Sasha Bennett introduced instructional personnel from West who presented the honored students, and each were presented a certificate by BJ Lewis and LCISD Superintendent Keith Bryant.

4. Campus Spotlight: West Elementary presented a short video about students Community Based Learning for Board members and guests. The video highlighted West Elementary students speaking of different achievements in learning and how it made them feel to succeed.

5. Public Comment: No one requested time to address the Board.

6. Report Items:

A. Superintendent: Keith Bryant

1. Legislative Update: Mr. Bryant gave a brief Legislative Update.

2. Construction Update: John Windham and Mr. Bryant provided updates on the progress of construction projects within the district.

3. TX Health Benefits - Mr. Bryant discussed a meeting with Texas Health Benefits concerning the potential surcharge associated with the district health insurance and possible renewal options.

4. Date for SB 1566/Team of Eight Training – Mr. Bryant gave possible dates to coordinate for Team of 8 Training for board members.

B. Deputy Superintendent: No report at this time.

C. Assistant Superintendent:

1. Financial Report: Danny Davis gave a financial report and bond report for the month of December.

7. CONSENT ITEMS:

A. To Approve Resignations, Replacements and New Hires as presented

B. To Approve Minutes for the Regular Called Meeting of December 9, 2024

C. To Approve Minutes for the Special Called Meeting of December 18, 2024

D. To Approve Quote for Band Instrument Purchases for Liberty High School

**MOTION** was made by Daniel Castro and seconded by Colby Miller to approve Consent Items A – D as presented.

Pass 6-0

8. ACTION ITEMS:

A. To Approve the Appointment of Edna Parr as Assistant Superintendent for Human Resources

**MOTION** was made by Daniel Castro and seconded by Colby Miller to Approve Action Item A as presented.

Pass 6-0

B. To Approve the Appointment of BJ Funk as Principal for South Elementary

**MOTION** was made by BJ Lewis and seconded by Colby Miller to Approve Action Item B as presented.

Pass 6-0

C. To Approve Furniture Quote for Liberty High School Phase 2

**MOTION** was made by Colby Miller and seconded by Koley Schaffner to approve

Action Item C as presented.  
Pass 6-0

D. To Approve Quote from Hellas to Turf LBMS Field

**MOTION** was made by BJ Lewis and seconded by Amy Punchedard to Approve Action Item D as presented.  
Pass 6-0

At 8:32 p.m., President Paul Ehlers advised that the Board would move into a Closed Meeting as permitted by the Texas Open Meetings Act: Texas Government Code Section 551.001 seq. (551.074).

E. Evaluation of Superintendent – The Board went into Closed Session to conduct the evaluation of the Superintendent.

At 9:52 p.m. the Board's Closed Meeting concluded, and the meeting reconvened into Open Session.


F. To Approve the Extension of Superintendent's Contract.

**MOTION** was made by Colby Miller and seconded by Amy Punchedard to change the date in Section 4.1.a to June 30, 2025 and to pay two years of the bonus.  
Pass 6-0

**MOTION** was made by Koley Schaffner and seconded by BJ Lewis to approve Superintendent's unused personal leave days to be paid as per local policy.

9. ADJOURN:

At 9:52 P.M., with no further business to come before the Board, the meeting adjourned.

  
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Board President

  
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Board Secretary

Date: 2-20-25